

H. B. 3105

(By Delegates Guthrie, Perdue, Williams, Iaquinta, Poore and Marshall)

[Introduced March 25, 2013; referred to the Committee on Finance.]

FISCAL NOTE

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §5-5-2a, relating to granting all public employees a \$1,000 per year permanent pay increase.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new section, designated §5-5-2a, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2a. Granting \$1,000 annual salary increase effective July 1, 2013.

(a) Beginning on July 1, 2013, every employee shall receive an annual salary increase of \$1,000 per year. This increase shall be permanent.

(b) The salary increase provided in subsection (a) of this section is in addition to any across-the-board, cost-of-living or

1 percentage salary increase which may be granted in any fiscal year
2 by the Legislature.

3 (c) This section shall not be construed to prohibit other pay
4 increases based on merit, seniority, promotion or other reason, if
5 funds are available for the other pay increases: *Provided, That*
6 the executive head of each spending unit shall first grant the
7 mandated increase in compensation in this section to all eligible
8 employees prior to the consideration of any increases based on
9 merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to grant all public employees a \$1,000 per year permanent pay increase.

This section is new, therefore, it has been completely underscored.